



B.L. SPILLE CONSTRUCTION, INC.

3140 Crescent Avenue
P.O. Box 18697
Erlanger, Kentucky 41018
859.727.2800
859.727.2544 fax

APPLICATION FOR EMPLOYMENT

All candidates for employment with B.L. Spille Construction, Inc. must fully complete, date, and sign the company's standard employment application form. The application form should be completed in detail and signed by the applicant to verify the accuracy and completeness of previous employment and personal information.

The company may investigate any portion of the requested information and may deny or later terminate the employment of anyone giving false, misleading or incomplete information.

An employment application form completed by an applicant not selected for available openings will be maintained in an active file, in the Human Relations department for three (3) months and reviewed as suitable openings occur.

Date: _____

Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone No.: _____

Type of work for which you are applying: _____

Who suggested you apply with our firm? _____

Have you worked for us before? _____ If yes when? _____

If you are hired do you have reliable transportation to get to work daily? _____

Are you legally eligible to work in the United States? Yes No

EDUCATION

Do you have a high school diploma or equivalent? Yes No

Vocational / Technical School: _____

No. of Years: _____ Major Study: _____

College: _____ Degree: _____

If No Degree, Number of Hours Completed: _____

Major: _____

Please use the space below to list any special interest, hobbies, or other activities, which apply to the position for which you are seeking.

PREVIOUS EMPLOYMENT

Beginning with your most recent employment, please complete the following:

Employer: _____

Address: _____

Phone No.: _____ Length of Employment: _____

Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

Address: _____

Phone No.: _____ Length of Employment: _____

Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

Address: _____

Phone No.: _____ Length of Employment: _____

Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

Address: _____

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Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

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Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

Address: _____

Phone No.: _____ Length of Employment: _____

Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Employer: _____

Address: _____

Phone No.: _____ Length of Employment: _____

Reason for Leaving? Please check one. quit discharged lay off

Duties: _____

Have you ever been convicted of a crime? (A plea of guilty, no contest, nolo contendere, or similar term is treated the same as a conviction.) Yes No

List any convictions on the attached release form.

A conviction record will not necessarily disqualify an applicant from employment.

B.L. Spille Construction Inc. has clients that have strict requirements of who may or may not work on their property. These clients conduct their own background checks and make their own eligibility decisions. They solely control this process.

If the position you are applying for may require you to work on their property you will be subject to their hiring requirements.

Please read carefully before signing

B.L. Spille Construction, Inc. is an equal opportunity employer. B.L. Spille Construction, Inc. does not discriminate in employment based on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, marital status, physical or mental disability, military status or labor union affiliation.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for B.L. Spille Construction, Inc. to hire me. If I am hired, I understand that either B.L. Spille Construction, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice I understand that no other individual other than the officers of B.L. Spille Construction Inc. has the authority to enter into an employment agreement or any agreement that modifies company policy. Any such modification must be in writing and must be signed by the President of B.L. Spille Construction, Inc.

In accordance with the Drug Free Workplace Program, I consent to voluntarily submit to, and authorize B.L. Spille Construction, Inc. or its representatives to conduct tests, for the illegal use of drugs and I understand that the failure to pass such tests may be grounds for denial of employment or termination, if employed at the time.

I attest with my signature below that I have given to B.L. Spille Construction, Inc. true and complete information on this application. No requested information has been concealed. I authorized B.L. Spille Construction, Inc. to contact references provided for employment and reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature of applicant: _____ Date: _____

This application is valid only for three (3) months from the date signed/dated above.